

Date: 29 Jun 2024

Mr John Bosco L SO LAWRANCE 2674 ELANTHARUTHIVILAI EATHAVILAI KALKULAM KANNIYAKUMARI TAMIL NADU 629166KALKULAMMEKKANANDAPAMKanyakumariTamil Nadu 629166

Employee No: 3408581

Dear Mr John Bosco L

Engagement Letter - Trainee

With reference to your application to be appointed as Trainee and the subsequent interviews you had with us, we are pleased to appoint you as a Trainee under the Standing Orders of our establishment from 29 Jun 2024 and expire on 29 Jun 2025 subject to the following terms and conditions:

- 1. Your training engagement shall conclude on the 29 Jun 2025 or it can be terminated earlier with a notice period of 15 days or compensation in lieu thereof.
- 2. You will be paid a stipend as per the below annexure per month subject to ESIC Contributions.
- 3. You shall be covered under the Group Medical claim and Group Accident Policies of the Company.
- 4. You will adhere to the instructions of your trainers / mentors and abide by the rules of discipline either existing or enforced from time-to-time.
- 5. Your candidature for appointment in the same department or any other department will be considered on successful completion of the training. There is no guarantee of employment to be given to you if you could not complete the training successfully.
- 6. Any breach or violation of the instructions / rules / will render you to terminate the training engagement.
- 7. You will adhere to punctuality and shall learn the trade/work diligently.
- 8. You will not be entitled to Bonus and other benefits as applicable to regular employees.
- 9. TeamLease reserves the right to conduct background verification through an external agency. For this purpose, TeamLease may share your personal details as voluntarily disclosed by you, with the external agencies. In the event it is found that the details furnished by you is incorrect or you have concealed any material information or your BGV report is negative, your services are liable to be terminated without notice.
- 10. The nature of your relationship with TeamLease will be that of contract of service from 29 Jun 2024 and expire on 29 Jun 2025. Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.
- 11. In the event of discrepancies in your educational documents or negative background verification, company shall have the right to immediately terminate your services without any notice period.
- 12. This Offer Letter is subject to your completion of training and successfully clearing the post training assessment. In the event you do not complete the training or fail the assessment, this Offer Letter shall stand null and void.
- 13. "You shall not, either during or after termination of your employment with client give out to any third part by word of mouth or otherwise, the Proprietary and/or Confidential Information of the Company, that shall include but not limited to all information, software (whether in object or source code), statistics, data, data base, knowledge, trade secrets, inventions, products detail, know-how, formula, processes, designs, drawings, charts, maps, concepts, ideas, systems, project plans, business plans, client details, security information, any other creations of whatsoever nature, kind or description, organizational matters pertaining to company or our client. Further, you shall not at any time, whether during or after the period of employment, use such Proprietary or Confidential information or any part thereof, for your own benefit or for the benefit of any person, firm, company or other legal entity other that our client. This Non-Disclosure obligations enumerated

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above shall be binding on you at all times, irrespective of whether you continue to be employed by the co	ompany or not.

14. This appointment letter shall be co-terminus with the agreement we have with our client.

Please return the copy of the Engagement Letter after affixing your signature at the appropriate place on the office copy in token of your having read, agreed, fully understood and accepted the terms and conditions of engagement. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, you training assignment with TeamLease with the acceptance of your first stipend will be conclusive proof of your acceptance of the engagement in accordance with the terms and conditions of the Company's Standing Orders.

ENDORSEMENT

I hereby	confirm acce	ptance of the	above assignme	ent, on the terms a	nd conditions st	pulated therein.

For TEAMLEASE SERVICES LIMITED	Accepted and Agreed
+tiu-	
	Signature and date:
(Authorized Signatury)	Name: IOHN BOSCO I

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(Authorized Signatory)

Name, JUIN BUSCUL

Salary Annexure

Employee No: 3408581

Particulars	Amount	
ESIC - Employer	367	
Stipend	11280	
TotalAmount	11647	
Amount In Words(Rs)	s) Eleven Thousand Six Hundred Forty Seven Rupee	

Net Pay Annexure

EARNINGS	Amount
Stipend	11280
Gross Earnings	11280
DEDUCTIONS *	Amount
Employee ESI	85
Professional Tax	171
Total Deduction	256
Net Salary	11024

^{*} Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

Note: This statement is only for the purpose of information and is illustrative in nature

Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link: https://connect.teamlease.com/Learning

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

^{**} Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

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Affiliated to CBSE, New Delhi. Affiliation No : 1930755 <u>OFFER LETTER</u>

26.02.2024

To

A.B Anu Blessy,

-Mulaguninavilai veedu,

Kirathoor (p.o), Ezhudesam,

Kanyakumari district,

Pincode: 629160

Dear Mam.

We are pleased to inform you that you are appointed as an English Teacher in our Institution. Your CTC is 1,92,000 per annum.

You are expected to join on <u>03-Jun-2024</u> We here with enclose a standard Code of Conduct followed in our school. As a token of your acceptance to this letter, you are requested to sign in this letter of appointment, which will be retain with us for the reference.

Also you have to submit your Educational certificates in original which will be return to you when you relieve from the school.

On behalf of the Global International School, I would like to extend you a very hearty welcome to our school. We are sure that your stay with us will prove to be long, fruitful and rewarding one- both personally and professionally.

With Regards;

For GLOBAL INTERNATIONAL SCHOOL

SCHOOL SCHOOL SCHOOL

Telephone/FAX No. 08028478411

Frontier HQ (Spl Ops) Border Security Force, PO: AFS Yelahanka Bangalore-560063.

No. 423/Rectt-CT(GD)SSC-22/Ftr BGLR/23/6569-72

Dated the 28th Aug' 2023

To

ROLL NO.9211002872

ABI S M, D/O B SUDHI

13, 85 KAKKATHOOKIVILAI,
PADANTHALUMOODU
KANYAKUMARI,
TAMIL NADU -629163

MOBILE NO- 9042184406
E-MAIL ID- roobiabi@gmail.com

विषय:-सीमा सुरक्षा बल में आरक्षक (जीडी) पद के लिए चयन-2022 Sub:- <u>SELECTION FOR THE POST OF CT (GD) IN BSF - 2022</u>

कर्मचारी चयन आयोग परीक्षा—2022 के माध्यम से केंन्द्रीय सशस्त्र पुलिस बल, असम रायफल, राष्ट्रीय अन्वेषण एजेंसी और सचिवालय सुरक्षा बल में आरक्षक (जीडी) के पद के लिए आपके द्वारा किए गए आवेदन और कर्मचारी चयन आयोग के दिनाँक 20 अगस्त 2023 को घोषित परिणाम के संदर्भ में मुझे आपकों सूचित करने का निर्देश हुआ है कि आपको सीमा सुरक्षा बल में आरक्षक (जीडी) के पद के लिए 7वें कॅन्द्रीय बेतन आयोग की संशोधित वेतन तालिका स्तर—3 अर्थात रू. 21,700 से 69,100/— और केंद्र सरकार के कर्मचारियों को समय—समय पर स्वीकार्य अन्य भत्तों के साथ निम्नलिखित नियमों एवं शर्तों के अधीन अस्थाई रूप से नियुक्त किया गया है:—

With reference to your application for the post of <u>Constable (GD)</u> in CAPFs, AR, NIA, and SSF through SSC Examination-2022 and result declared by SSC on dated 20th Aug 2023, I am directed to inform you that you have been provisionally selected for the post of <u>Constable (GD)</u> in BSF in Revised Pay matrix Level-3 of 7th CPC i.e. Rs. 21,700 to 69,100/- and other allowances as admissible to Central Govt. employees from time to time subject to following terms and conditions:-

- (क) रिपोर्ट करने पर, प्रारम्भिक चिकित्सा परीक्षा और शामिल होने की तारीख के बीच की अवधि के दौरान हुई किसी भी बीमारी/विकलांगता/आकस्मिक चोट का पता लगाने/जांच करने के लिए,चिकित्सा अधिकारी द्वारा आपकी चिकित्सा जांच की जाएगी और 'फिट' पाए जाने पर ही आपको जौड़न करने की अनुमति दी जाएगी।
- (a) On reporting, you will be medically examined by Medical officer to detect/discover any disease/disability/accidental injury acquired during the intervening period of initial medical examination and date of joining and you will be allowed to join only on being found "FIT".
- (ख) आपसीमासुरक्षा बल अधिनियम-1968 एवंसीमासुरक्षा बल नियम- 1969 के समय-समय परसंशोधितप्रावधानोंतथा समय-समय परलागूकेंद्रसरकार के अन्य आदेशों, नियमोंऔरविनियमों के अधीन शासितहोंगे।
- (b) You will be governed by the provisions of BSF Act 1968 and BSF Rules 1969 as amended from time to time and other Central Government Orders, Rules and Regulations as applicable from time to time.

- (ग) आपके चिरत्र एवं पूर्ववृत्त के सत्यापन की प्राप्ति और आपके द्वारा कोई भी तथ्यात्मक जानकारी छुपाई नहीं गई है, जो कि एक अयोग्यता के रूप में आपको सरकारी नौकरी के लिए अनुपयुक्त बनाएगी, की संबंधित प्राधिकारी से पुष्टि होने पर आपकी नियुक्ति तुरंत नियमित कर दी जाएगी।
- (c) Your appointment will be regularized immediately on receipt of verification of character & antecedents and confirmation from the concerned authority that no factual information has been suppressed, which would be a disqualification and render you unfit for employment under the Government.
- (घ) प्रारंभ में आपको दो वर्ष की परिवीक्षा अवधि पर रखा जाएगा, जिसे नियुक्ति प्राधिकारी द्वारा लिखित रूप में दर्ज किए जाने वाले कारणें से आगे की अवधि के लिए या ऐसी अवधि जो एक वर्ष से अधिक न हो के लिए बढ़ाया जा सकता है। परिवीक्षा अवधि के दौरान, यदि नियुक्ति प्राधिकारी को लगता है कि किसी भी कारण से आप बल का एक कुशल सदस्य बनने के योग्य नहीं हैं, तो बिना कोई कारण बताए या बिना किसी अग्रिम नोटिस के आपकी सेवाएं समाप्त की जा सकती हैं।
- (d) Initially you will be on probation for a period of two years, which may be extended by the appointing authority for such further period or periods not exceeding one year, for reasons to be recorded in writing. During the period of probation, if the appointing authority considers that you are not likely to become an efficient member of the Force due to any reason, your services can be terminated without assigning any reasons or without any advance notice.
- (ड) यदि आप केंद्र या राज्य सरकारों या स्थानीय निकायों के तहत नौकरी, जिसके लिए कैंडर क्लीयरेंस दिया गया है, स्वीकार करने के अलावा अन्य कारणों से 10 साल की अवधि के भीतर सेवा से त्यागपत्र देते हैं, तो आपका त्यागपत्र प्रशिक्षण खर्च या 03 महीने के वेतन और भत्तों जो भी अधिक हो, को सरकार को वापस करने के बाद ही स्वीकार किया जायेगा।
- (e) If you tender resignation from service within a period of 10 years for reasons other than accepting a job under Central or State Governments or local bodies for which cadre clearance has been granted, your resignation may be accepted only after you refund to Government training cost or 3 months' pay and allowances last drawn by you, whichever is higher.
- 2. आपकी उम्मीदवारी अस्थायी है और मूल दस्तावेजों जैसे कि शैक्षिणक एवं अन्य तकनीकी योग्यता प्रमाण पत्र, अःयु प्रमाण के रूप में मैट्रिक या समकक्ष प्रमाण पत्र, जाति प्रमाण पत्र, स्थाई निवास प्रमाण पत्र और संबंधित सिविल प्रशासनिक प्राधिकारी से इनके सकारात्मक सत्यापन के अधीन है।
- 2. Your candidature is tentative and subject to production of original documents such as Certificate of education and other technical qualifications, Matriculation or equivalent certificate as proof of age, Caste Certificate & Domicile certificate and its positive verification from concerned civil administrative authorities.
- 3. पहली नियुक्ति पर ज्वाइन करने के लिए आप किसी भी यात्रा / दैनिक भत्ते के लिए पात्र नहीं होंगे।
- 3. You will not be entitled for any TA/DA for joining your first appointment.
- नियुक्ति का प्रस्ताव निम्नलिखित शर्तों के अधीन है:-
- 4. Your appointment will be further subject to:-
 - (i) सीसुबल नियमावली, 1969 के नियम-7 में प्रावधान है कि एक व्यक्ति जिसने पित या पित के जीवित रहने पर विवाह किया है या विवाह का अनुबंध किया है अथवा जिसने किसी ऐसे व्यक्ति के साथ विवाह किया है या विवाह का अनुबंध किया है जिसका पित या पित जीवित है, वह बल में नियुक्ति का पात्र नहीं होगा।

- (i) Provisions of Rule-7 of BSF rules -1969 envisage that a person who has entered into or contracted a marriage with a person having spouse living or who having a spouse living has entered into or contracted a marriage with any person, shall not be eligible for appointment in the Force.
- (ii) भारत के संविधान के प्रति निष्ठा / विश्वनीयता की शपथ लेना (या इस आशय का निर्धारित प्रपत्र पर सत्यनिष्ठा पूर्वक प्रण करना)
- (ii) Taking of an eath of allegiance/faithfulness to the constitution of India (or making a solemn or affirmation to that effect in the prescribed form).
- 5. आपको एक निर्दिष्ट अवधि के लिए बुनियादी प्रशिक्षण दिया जाएगा। बुनियादी प्रशिक्षण में असफल होना आपको बल में आगे बने रहने कि लिए अयोग्य बना देगा।
- 5. You will be put through Basic training for a specified period. Failure in Basic training shall render you unfit for further retention in Force.
- 6. आप भारत के किसी भी भू-भाग के साथ-साथ विदेश में भी सेवा करने के लिए उत्तरदायी होंगे।
- 6. You shall be liable to serve in any part of India as well as abroad.
- 7. आपकी नियुक्ति अस्थाई है जो आपके चरित्र एवं पूर्ववृत, शैक्षिणिक, तकनीकी शिक्षा प्रमाण पत्र एवं जाति/जनजाति/अन्य पिछड़ा वर्ग प्रमाण पत्र के उचित माध्यम से सत्यापन के अधीन है। यदि सत्यापन के दौरान कोई भी दावा/जानकारी गलत पाई जाती है तो भारतीय दंड संहिता/सीसुबल अधिनियम और अन्य विधि प्रावधानों के तहत की जाने वाली ऐसी आगे की कार्रवाई पर प्रतिकूल प्रभाव डाले बिना आपकी सेवा बिना कोई कारण बताए तत्काल समाप्त कर दी जाएगी।
- 7. The appointment is provisional and subject to your character and antecedent, education and the caste/tribe/OBC certificate being verified through proper channel. If the verification reveals that any of your claim/ information is false, your service can be terminated forthwith without assigning any further reason and without prejudice to such further action, as may be taken under the provisions of the Indian Penal Code/ BSF Act or any other law.
- 8. आप केंन्द्र सरकार द्वारा 01 जनवरी 2004 से सेवा में आने वाले नए कार्मिकों के लिए पुनर्गठित लागू की गई नई परिभाषित अंशदायी पेंशन प्रणाली के अनुसार पेंशन लाभ प्राप्त करने के लिए पात्र होंगे। इसलिए, आपको नियुक्ति की तारीख से नई पेंशन प्रणाली के लिए मूल वेतन और मंहगाई भत्ते के 10: की दर से मासिक योगदान करना होगा।
- 8. You will be entitled the pensionary benefits as per new restructured DEFINED CONTRIBUTORY PENSION SYSTEM applicable for the new entrants to the Central Govt. Service from Jan 2004. Therefore, you would make monthly contribution@10% of the Basic pay and DA towards the new pension system from the date of appointment.
- 9. आपको सूचित किया जाता हैं कि आप सीमा सुरक्षा बल के भर्ती पोर्टल में जाकर यूजर आई डी (उम्मीदवार का नाम) एवं पासवर्ड (जन्म दिनांक डीडी / एमएम / वाईवाईवाईवाई) डालकर खोलने के उपरांत उसमें दर्शाये गये निम्नलिखित फार्म भरकर पुनः पोर्टल में सबमिट करेगें :--
 - (क) नोमिनेशन फार्म।
 - (ख) इनरोलमेंट फार्म।
 - (ग) अटेस्टेशन फार्म।
- 9. You are informed to open BSF recruitment portal with user ld (Name of Candidate). ... and password (Date of Birth, DD/MM/YYYY) and following forms to be filled and be submitted
 - (a) Nomination Form
 - (b) Enrolment Form
 - (c) Attestation Form

- 10. यदि आप ऊपर उल्लेखित नियमों और शर्तों को स्वीकार करते हैं, तो आपको पुनः चिकित्सा परीक्षा और उसके बाद नामांकन औपचारिकताओं के लिए निम्नलिखित इस्तावेजों के साथ दिनांक 27.10.2023 को मुख्यालय महायक प्रशिक्षण केन्द्र, बैकुण्टपुर कैम्प सीमा सुरक्षा बल, पोस्ट- सालागुड़ा, जिला जलपाईगुडी, पश्चिम बंगाल 734003 पर रिपोर्ट करने के लिए निर्देशित किया जाता है:-
- 10. If you accept these terms and conditions mentioned above, you are hereby directed to report on <u>27.10.2023</u> at Subsidiary Training Centre, BSF Baikunthpur Camp, PO-Salugara, Distt- Jalpaiguri, West Bengal- 734003 alongwith following documents for remedical examination and subsequent enrolment formalities:-
 - (क) निर्धारित प्रारूप में दो राजपत्रित अधिकारियों द्वारा जारी चरित्र प्रमाण पत्र। (प्रतिलिपि संलग्न)
 - (a) Character certificates from two Gazetted Officers in prescribed format. (Copy enclosed)
 - (ख) यदि आप सरकारी / अर्ध सरकारी सेवा में सेवारत हैं, तो निर्धारित प्रारूप में मूल विभाग से सेवामुक्ति प्रमाण पत्र।
 - (b) If you are serving in Government/Semi Government Service, discharge/release certificate from parent department in the prescribed format.
 - (ग) राजपत्रित अधिकारी द्वारा विधिवत सत्यापित पांच पासपोर्ट आकार की नवीनतम फोटो।
 - (c) Five passport size latest photographs duly attested by a Gazetted Officer.
 - (घ) स्थाई निवास/आवासीय प्रमाण पत्र।
 - (d) Domicile/Residential certificate.
 - (इ.) आधार कार्ड, पैन कार्ड एवं आपके बचत बैंक खाते (स्टेट बैंक ऑफ इंडिया) के पहले पृष्ठ की प्रति।
 - (e) Aadhar Card, PAN Card, Copy of front page of your savings bank account (in SBI)
 - (च) मैस में जमा / व्यय करने के लिए आपके स्वयं के खाते में पर्याप्त धनराशि।
 - (f) Sufficient money in your account for your own mess deposit/ expenditure.
 - (छ) आपका आवश्यकतानुसार, व्यक्तिगत सामान जिसमें पहनने योग्य कपड़े और बिस्तर एवं दैनिक उपयोग की अन्य वस्तुएं हों।
 - (g) Personal belonging including proper clothing and bedding and other items of daily use which may be required to you.

Note: - Helpline Number for assistance:-

टिप्पणी:- सहायता के लिए हेल्पलाइन नम्बर:-

03532950211 सहायक प्रशिक्षण केन्द्र, सीमा सुरक्षा बल, बैकुण्टपुर

03532950211 STC BSF Baikunthpur, नजदीकी रेल्वे स्टेशन – न्यू जलपाइगुडी

Nearest Rly Station - New Jalpaiguri.

Recruiting Officer वास्ते महानिरीक्षक

For Inspector General सी.मु. (विशेष संकिय) बैंगालूरू सीसुबल Ftr HQ (Spl Ops) BSF Bglr

noy to :-

सहायक प्रशिक्षण केन्द्र, सीमा सुरक्षा बल, बैकुण्टपुर

1. : STC BSF Baikunthpur

कार्मिक की सेवा पुस्तिका हेतु।
 Dossier of concerned pers.

3. : फाइल।

3. : File

BSRAI EDUTECH PRIVATE LIMITED

Salary Slip (01 Aug, 2024 - 31 Aug, 2024)

SARANLAL	Phone No	9597913670	Monthly Gross Salary	₹ 10,000
Department Stem Innovative Er			Emp ID	E072

Payment & Salary (01 Aug, 2024 - 31 Aug, 2024)

Earnings	Activity Date	Amount
Basic + DA		₹ 5,806.45
Total Earnings		₹ 5,806.45

Net Payable (Earnings) Five Thousand Eight Hundred Six Rupees and Forty Five Paise ₹ 5,806.45

Attendance Summary (01 Aug, 2024 - 31 Aug, 2024)

Present - 12	Absent - 2	Half Day - 0	Not Marked - 11	
Overtime - 0:00 Hrs	Fine - 0:00 Hrs	Leaves - 6	Payable Days - 18	

Date	Attendance Detail	Notes
01 Aug Thu	Not Marked	
02 Aug Fri	Not Marked	
03 Aug Sat	Not Marked	
04 Aug Sun	Weekly Off	
05 Aug Mon	Not Marked	
06 Aug Tue	Not Marked	
07 Aug Wed	Not Marked	
08 Aug Thu	Not Marked	
09 Aug Fri	Not Marked	

REGD BY POST 2 STC, PANJI GOA

03-Oct-2023

	Roll No	2ST/T.N/AGD/100923/140152
	Name	ABHIN R
ī	5/0	RAMAKRISHNAN T
	Village	METHUKUMMAL
	Tehsil	KILLIYOOR
	Post	CHATHENCODE
	District	KANNIYAKUMARI
	State	TAMILNADU
	Pin	629153



CALL LETTER FOR DESPATCH : CEE 10-09-2023

Dear Candidate,

1. Congratulation, You have provisionally been selected for recruitment in AGNIVEER (GENERAL DUTY) on the basis of the merit of CEE held on 10-09-2023. Your candidature will be final only after clearing the 'Medical Examination', detailed checking/verification of complete documents and fulfillment of all

2. You are hereby directed to report to 2-STC, PANJI GOA at the earliest by 28-Oct-23 alongwith the following documents in original, for enrolment formalities and subsequent despatch to training center:-







Affiliated to CBSE, New Delhi. Affiliation No : 1930755 OFFER LETTER

26.02.2024

To

R.K Gowri,

6/64, Near L M Area Primary school,

Villukuri (p.o),

Kanniyakumari Dist

Dear Mam,

We are pleased to inform you that you are appointed as a Physical Education Teacher in our Institution. Your CTC is 1,20,000 per annum.

You are expected to join on <u>03-Jun-2024</u> We here with enclose a standard Code of Conduct followed in our school. As a token of your acceptance to this letter, you are requested to sign in this letter of appointment, which will be retain with us for the reference.

Also you have to submit your Educational certificates in original which will be return to you when you relieve from the school.

On behalf of the Global International School, I would like to extend you a very hearty welcome to our school. We are sure that your stay with us will prove to be long, fruitful and rewarding one-both personally and professionally.

With Regards,

For GLOBAL INTERNATIONAL SCHOOL

Correspondent









Affiliated to CBSE, New Delhi. Affiliation No: 1930755

OFFER LETTER

26.02.2024

To

Y. Sherlin,

D/0 Yesu Dhas

10 /4B, Kusavan vilai,

Nattalam post,

Nattalam star junction

629165

Dear Mam,

We are pleased to inform you that you are appointed as a **Physical Education Teacher** in our Institution. Your CTC is **1,20,000** per annum.

You are expected to join on <u>03-Jun-2024</u> We here with enclose a standard Code of Conduct followed in our school. As a token of your acceptance to this letter, you are requested 3 sign in this letter of appointment, which will be retain with us for the reference.

Also you have to submit your Educational certificates in original which will be return to you when you relieve from the school.

On behalf of the Global International School, I would like to extend you a very hearty welcome to our school. We are sure that your stay with us will prove to be long, fruitful and rewarding one-both personally and professionally.

with Regards.

FOR GLOBAL INTERNATIONAL SCHOOL







www.muthoottumini.com

CO/HR/OL:2024/FN14103

06-Aug-2024

RISHMA JASMINE M 16-106F ALPHONSA STREET THOOTHOOR Kanyakumari Tamil Nadu Pin: 629176

OFFER OF EMPLOYMENT

Dear Ms.RISHMA JASMINE M,

Congratulational

With reference to your application and subsequent discussions you have had with us, we are pleased to extend to you this offer of employment in Muthoottu Mini Financiers Ltd. Upon acceptance of this offer and on your appointment with the company, you shall be designated as RELATIONSHIP EXECUTIVE (SCALE I) and shall be placed at our TML-THENGAPATTANAM(KANYAKUMARI, KANYAKUMARI) branch subject to the following terms and conditions.

You will be on probation for a duration of twelve months from your date of joining. During your probationary period, you shall be paid as per the details given in Annexure 1.

Post completion of the probation period and based on satisfactory performance, you will be confirmed in the services of the company. The Management reserves the right, at its sole and absolute discretion, to extend your probation for such periods as it deems appropriate.

This offer of employment, subsequent to your acceptance of the terms in this letter, is made to you subject to the following conditions:

- The Company will conduct a background verification through an authorized agency, and a positive report is required for the continuation of this offer.
- You are required to submit the copies of the documents listed in Annexure 2 as part of the onboarding process. These documents are essential for verification and maintaining accurate records.

If at any time, it is discovered that any of your background or credentials provided in your application or references are faise or incorrect, or if you have knowingly provided faise information regarding your state of health or any other personal details, or if you have intentionally withheld any such information, your employment may be terminated without notice and without payment of any compensation or benefits whatsoever.

In the event that you decide to resign from the service of the company, you must either serve a 45-day notice period without fall, Failure to comply with this requirement shall be considered as "ABSCONDING" and will result in the forfeiture of any pending salary, benefits, penalties and hold relieving letter, as deemed appropriate by the Company. This clause is binding and non-negotiable.

During the probationary/ training period, you shall undergo training to acquaint yourself with your roles and responsibilities. Should you choose to leave the job before completing the probation/training period or before one year, you shall relimburse the company Rs.15000/- towards the cost of the training. The company reserves the right to deduct these cost from your final settlement. A relieving letter will be issued only upon settlement of these amounts.

A relieving letter will be issued only upon settlement of these amounts.

Page 1 Ot 4

Todarin

Page 1 Pra



TRAINEE

Candidate Name : FYS

Trainee No:

BREERMO

OJT Company :

Location : VALLAM

Year: 87-88-24-66-89-27

DOB: 18-04-2002 2000101141

Contact: 7777129 Director, YSF

Mb.: 89562 23736 | www.ysfpune.com